

**Job Description**  
**Bismarck Public Schools**

**Academic and Behavior Intervention Specialist**

Employee will collaborate with teachers and specialists to deliver academic and behavior intervention services to students. Preferred candidate would hold a ND teaching license and/or have experience working as a certified teacher and can obtain a ND teaching license. Candidates with similar experiences working with students may also be considered. Depending on qualifications, hourly wages or a monthly salary will be considered.

The Behavior Intervention Specialist will address students' inappropriate behaviors and provide a means to help the students become more academically successful. The Intervention Specialist will work in coordination with the school social worker, counselor, special education specialists, and teaching staff to provide both classroom and school-wide function-based intervention planning for developing behavior change strategies that focus on reducing problem behavior and increasing more appropriate behavior.

Appropriate experiential background may be in school counseling, special education, school social work, or general education.

**Qualifications:**

1. A valid ND teaching certificate, or
2. Licensed social worker, or
3. A two-year degree and experience working with children.

**Salary Grade:** Depending on qualifications, salary will be based on the teacher salary schedule, a social worker salary schedule or as instructional aide.